### Introduction

Research is a core element of the higher education. There is a well-defined policy for promotion of Research and is frequently updated. This policy is upload on the Institution website and implemented.

# Objective

- To enhance the research awareness among faculty members.
- To conduct National/ International Conference/ Seminars/ Workshop.
- To motivate faculty members to pursue Ph.D. and Post-Doctoral Research.
- To encourage faculty members to undertake research project.
- To set up incubation centers.
- To adopt collaborative research.
- To publish research work in UGC listed or other reputed journals.
- To motivate students for research work.
- To review the progress of ongoing research projects.
- To maintain a record of faculty publications.

# Research Advisory Committee

Research Committee comprises of faculty members of different departments.

Chairman - Dr. Asha Agrawal

Principal, Sri Sathya Sai College for Women, Bhopal

Secretary - Dr. Archana Shrivastava, (Associate Professor Physics)

Members - Dr. Renu Mishra (HOD Botany and Microbiology)

Dr. Sadhana Ananth (HOD, B.Ed.) Dr. Neena Arora (HOD, Chemistry)

Dr. Megha Singh (Assistant Professor, English)

Dr. Smita Nair (HOD Maths)

Dr. Sunita Yadav (Assistant Professor, Zoology)
Dr. Shikha Mandloi (Assistant Professor, Botany)
Dr. Seema Soni (Assistant Professor, Commerce)
Dr. Romsha Sharma (Assistant Professor, Computer)

Dr. Varsha Saxena (Assistant Professor, Chemistry)

Research scholars - Miss Varsha Vairale (Microbiology)

Miss Pragya Dubey (Chemistry)

#### Research Facilities

Resource Mobilization for Research-

To promote and excel research in the college, the RAC shall recommend the allocation of research fund under the following categories -

- "Seed money" to faculty members for starting research work.
- To support faculty members for attending conferences/ seminars/ workshops.
- To conduct National/ International- conference/ seminar/ workshop.
- To establish centralized research facilities.

#### Code of Ethics for Research

College has Research Ethics Committee, which shall ensure the good research practices in the College. Research Ethics Policy of the College shall be developed by Research Advisory Committee.

- Basic research ethics ensuring the academic honesty in the conduction and dissemination of the research work in the College by Faculty members and students.
- Ethics for research involving Animals in the experimentation should comply with the codes and practices issued by Government of India.
- Ethics for research involving Human Participation in research fields of Science, Social science, Medical and Law should comply with the codes and practices issued by Government of India.
- Compliance with Legislation, Guidelines and codes such as legislation for Copy Right, Intellectual Property Right, Human Rights, Animal Protection and Environmental Protection for research.
- Proper disposal of Biomedical waste and Chemical hazardous waste.

### Incentives and Awards for Research Achievement

Incentive and awards are motivators. In order to promote research activities, the college shall reward the faculty members for their achievements by a letter of appreciation in the following fields.

- Research publication in UGC approved journals.
- For research projects.
- Organizing /seminar/workshop.
- Consultancy
- Book, Book chapter publication
- Citation
- Best researcher award
- Best Research Paper in Collegiate journal "Highbrow".

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